

# April 5, 2017 Gender Pay Report

## Verizon UK Limited

Address: Reading International Business Park, Basingstoke Road, Reading, United Kingdom, RG2 6DA

Sector: Information and Communication

### HOURLY RATE

Women's Hourly Rate is:

17.31%	14.11%
LOWER	LOWER
(Mean)	(Median)

### PAY QUANTILES

How many men and women are in each quarter of the employer's payroll?

#### Top quartile

85.23%	14.77%
Men	Women

#### Upper middle quartile

78.6%	21.4%
Men	Women

#### Lower middle quartile

80.87%	19.13%
Men	Women

#### Lower quartile

66.89%	33.11%
Men	Women

*Ann*

**Bonus Pay**

**Women's bonus pay is:**

36.18%	16.62%
LOWER	LOWER
(Mean)	(Median)

**Who received bonus pay?**

95.84%	91.83%
of MEN	of WOMEN

**I declare that our data has been calculated according to the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.**



**/s/ Clare Aitkenhead**

**Director**

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